

## Detailed Overview

Traditional engagement methods—like annual or quarterly surveys—often suffer from low participation and "survey fatigue," providing data that is already obsolete by the time it is analyzed. Under the **Human Capital Efficiency** pillar, **ahatis** redefines engagement as a dynamic, autonomous process that fosters a more responsive and transparent workplace culture.

### Our Engagement & Agentic Feedback model features:

- **Agentic Pulse Collection via Talr:** We move beyond static forms by using Talr as an intelligent agent that interacts naturally with employees. This "always-on" approach captures nuanced sentiment and identifies emerging trends without requiring manual HR intervention.
- **Administrative Burden Reduction:** By automating the collection, tagging, and summarization of feedback, we free your HR leaders from weeks of data entry and spreadsheet analysis, allowing them to focus on high-impact cultural initiatives.
- **Real-Time Sentiment & Trend Analysis:** Our systems provide instant visibility into team morale, workload balance, and organizational alignment, transforming raw comments into actionable "heat maps" for leadership.
- **Closing the Feedback Loop:** We use AI to not only collect data but to trigger automated acknowledgments and routing, ensuring employees feel heard and that their input leads to visible organizational improvements.

**The ahatis Advantage:** We believe engagement should be a conversation, not a chore. By integrating **Talr** as a proactive agent within your workflow, we help you build a "listening organization" that reacts with the speed of AI and the empathy of human leadership.